



"Ma! I just met this new guy. He's not good looking or anything but he's an accountant."

Introduction

ASSU would like to thank the Faculty and Staff of the Commerce Program for their assistance with the following evaluations. We would also like to acknowledge the Commerce Students' Association (CSA) for their work summarizing these evaluations. If you would like more information about the CSA, please check out their website at www.utoronto.ca/csa/ or email them at csa.info@utoronto.ca.

Editor

MGT 120H1S Financial Accounting I

Instructor(s): E. Zuliani
 Enr: 296 Resp: 123 Retake: 72%

	1	2	3	4	5	6	7	Mean
Presents	0	0	3	15	41	26	13	5.3
Explains	0	0	5	20	41	19	12	5.1
Communicates	0	0	1	20	30	29	17	5.4
Teaching	0	1	2	9	33	33	19	5.5
Workload	1	0	4	55	21	11	4	4.5
Difficulty	0	1	5	52	27	7	4	4.4
Learn Exp	0	1	3	36	28	15	15	5.0

The majority of students found the technical tutorial extremely helpful in explaining basic concepts. Some complained about the size of the classroom and felt it should have been held in smaller classes if possible or recommended use of a microphone by the instructor. Overall, students found Zuliani very enthusiastic.

Instructor(s): E. Zuliani
 Enr: 251 Resp: 178 Retake: 72%

	1	2	3	4	5	6	7	Mean
Presents	0	0	1	17	33	31	14	5.4
Explains	0	1	8	19	29	31	9	5.1
Communicates	0	1	5	14	36	25	15	5.3
Teaching	0	0	3	17	28	33	17	5.4
Workload	1	0	3	37	36	18	3	4.7
Difficulty	1	0	1	44	31	14	4	4.7
Learn Exp	0	2	6	27	28	20	14	5.0

Many students felt that Zuliani was very enthusiastic and said that the tutorials were very helpful.

Instructor(s): E. Zuliani
 Enr: 305 Resp: 69 Retake: 78%

	1	2	3	4	5	6	7	Mean
Presents	0	1	1	15	31	33	15	5.4

Explains	0	1	4	22	26	30	14	5.2
Communicates	0	1	5	13	26	33	19	5.4
Teaching	0	0	5	13	23	36	20	5.5
Workload	3	1	6	42	21	16	9	4.6
Difficulty	2	1	5	44	20	18	5	4.6
Learn Exp	0	0	1	28	33	26	9	5.1

Students felt that Zuliani was a good communicator and felt that the website was helpful.

Instructor(s): E. Zuliani
 Enr: 189 Resp: 60 Retake: 84%

	1	2	3	4	5	6	7	Mean
Presents	0	0	3	11	33	33	18	5.5
Explains	0	3	6	18	21	35	15	5.2
Communicates	0	0	0	13	28	35	23	5.7
Teaching	1	0	3	6	16	44	27	5.8
Workload	3	0	6	41	23	18	6	4.6
Difficulty	3	0	6	45	21	18	5	4.6
Learn Exp	0	0	8	30	26	26	8	5.0

Most students found the technical tutorials extremely helpful. Some students cited that the instructor went very fast with the material and thought extra tutorials would have made things easier. Overall, Zuliani was found to be very enthusiastic and cited personal examples to make the lectures more interesting.

MGT 223H1F Management Accounting I

Instructor(s): B. Bertrand
 Enr: 55 Resp: 46 Retake: 59%

	1	2	3	4	5	6	7	Mean
Presents	0	0	4	6	31	29	27	5.7
Explains	0	0	0	4	26	36	32	6.0
Communicates	0	0	4	4	23	34	32	5.9
Teaching	0	0	2	0	15	40	40	6.2
Workload	0	2	8	43	30	15	0	4.5
Difficulty	0	2	6	50	21	19	0	4.5
Learn Exp	0	5	0	25	28	31	8	5.1

Almost all of the students enjoyed Bertrand. He gave good in-class examples and explained details very well. Most students appreciated the fact that he knew what he was talking about and did not shy away from questions. Some students attended Bertrand's section from other sections commenting the other MGT lectures were not as good.

Instructor(s): C. Reed
 Enr: 54 Resp: 48 Retake: 57%

	1	2	3	4	5	6	7	Mean
Presents	2	0	2	8	35	37	14	5.5
Explains	2	2	6	10	18	39	20	5.4
Communicates	4	0	0	14	29	29	22	5.4
Teaching	2	2	0	10	23	44	17	5.5
Workload	0	0	0	56	22	14	6	4.7
Difficulty	0	0	2	53	21	17	6	4.7
Learn Exp	0	2	5	42	22	22	2	4.7

Many students felt that the midterm was marked too harshly and did not reflect the material taught in class. A few students commented that questions were not answered effectively. A few students said they appreciated working through problems in class and the posting of old tests.

Instructor(s): C. Reed
 Enr: 53 Resp: 32 Retake: 64%

	1	2	3	4	5	6	7	Mean
Presents	0	0	3	15	37	31	12	5.3
Explains	0	0	6	15	31	34	12	5.3
Communicates	0	0	9	18	25	46	0	5.1
Teaching	0	0	6	16	25	41	9	5.3

Workload	0	0	6	43	37	9	3	4.6
Difficulty	0	0	6	50	31	12	0	4.5
Learn Exp	0	0	3	57	23	11	3	4.5

The majority of students were overly disappointed with the grading of the midterm. They felt that it was impossible to get full marks since the marker expected extremely specific vocabulary.

Instructor(s): C. Reed

Enr: 54	Resp: 31							Retake: 53%
	1	2	3	4	5	6	7	Mean
Presents	0	0	9	16	35	29	9	5.1
Explains	0	0	6	22	29	29	12	5.2
Communicates	0	0	6	19	35	25	12	5.2
Teaching	0	0	3	23	33	20	20	5.3
Workload	0	0	3	51	25	16	3	4.6
Difficulty	0	0	0	51	25	22	0	4.7
Learn Exp	0	4	4	45	22	18	4	4.6

The midterm focussed on specific wording of answers, making it difficult to obtain full marks even with correct answers.

MGT 223H1S Management Accounting I

Instructor(s): C. Reed

Enr: 34	Resp: 15							Retake: 66%
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	6	40	40	13	5.6
Explains	0	0	0	6	46	26	20	5.6
Communicates	0	0	0	14	35	28	21	5.6
Teaching	0	0	0	7	50	35	7	5.4
Workload	0	0	0	73	6	20	0	4.5
Difficulty	0	0	0	57	28	7	7	4.6
Learn Exp	0	0	0	28	50	14	7	5.0

Students felt that Reed was very enthusiastic and approachable.

Instructor(s): C. Reed

Enr: 55	Resp: 41							Retake: 34%
	1	2	3	4	5	6	7	Mean
Presents	4	7	2	26	29	19	9	4.7
Explains	4	7	12	17	34	19	4	4.5
Communicates	2	2	2	15	32	32	12	5.2
Teaching	4	2	7	7	46	21	9	4.9
Workload	0	0	2	43	34	14	4	4.8
Difficulty	0	0	4	31	43	14	4	4.8
Learn Exp	7	3	3	37	33	11	3	4.3

MGT 224H1F Financial Accounting Theory and Policy I

Instructor(s): I. Wiecek

Enr: 56	Resp: 46							Retake: 52%
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	2	29	40	27	5.9
Explains	0	0	0	6	40	33	20	5.7
Communicates	0	0	2	6	31	40	20	5.7
Teaching	0	0	0	2	31	44	22	5.9
Workload	0	0	0	22	42	31	4	5.2
Difficulty	0	0	0	26	31	40	2	5.2
Learn Exp	0	0	0	26	44	21	7	5.1

Wiecek was a very good instructor who taught complex concepts in a very structured and approachable manner. Her clear and concise use of relevant examples for practice was appreciated. Some students expressed the lack of specific feedback from marking. Overall, Wiecek was a good teacher.

Instructor(s): D. Segal

Enr: 46	Resp: 31							Retake: 62%
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	3	36	33	26	5.8
Explains	0	0	0	0	38	41	19	5.8
Communicates	0	0	0	6	40	30	23	5.7
Teaching	0	0	0	0	36	43	20	5.8
Workload	0	0	0	16	26	43	13	5.5
Difficulty	0	0	0	13	24	48	13	5.6
Learn Exp	0	0	4	20	41	20	12	5.2

Segal was a good instructor. The course was demanding, and many students did not enjoy the tutorials. The tests and assignments were quite difficult. Some felt that there was too much weight given for participation.

MGT 224H1S Financial Accounting Theory and Policy I

Instructor(s): D. Segal

Enr: 39	Resp: 21							Retake: 76%
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	0	9	42	47	6.4
Explains	0	0	0	0	14	42	42	6.3
Communicates	0	0	0	14	19	28	38	5.9
Teaching	0	0	0	0	9	57	33	6.2
Workload	0	0	0	20	40	35	5	5.2
Difficulty	0	0	0	19	28	33	19	5.5
Learn Exp	0	0	0	11	11	50	27	5.9

Most students found Segal extremely well-organized and his teaching style was extolled by all. The material was viewed as useful but demanding and lecture attendance was highly recommended.

Instructor(s): D. Segal

Enr: 30	Resp: 21							Retake: 66%
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	0	15	60	25	6.1
Explains	0	0	0	0	5	60	35	6.3
Communicates	0	0	0	10	15	45	30	5.9
Teaching	0	0	0	0	40	35	25	5.8
Workload	0	0	0	25	55	10	10	5.1
Difficulty	0	0	0	10	50	25	15	5.4
Learn Exp	0	0	0	50	10	40	0	4.9

Segal was very knowledgeable and enthusiastic about the course material. He was able to communicate and explain things in an effective and organized manner. However, students felt that they were not given enough comments and feedback about their assignments and midterms. Some students felt that the 10% participation mark was too high, which often distracted their attention in class.

MGT 252H1F Principles of Marketing

Instructor(s): D. Greeno

Enr: 51	Resp: 28							Retake: 84%
	1	2	3	4	5	6	7	Mean
Presents	0	3	14	25	21	28	7	4.8
Explains	0	0	7	21	32	32	7	5.1
Communicates	0	0	0	10	7	35	46	6.2
Teaching	0	0	3	11	25	33	25	5.7
Workload	0	0	3	46	28	21	0	4.7
Difficulty	0	0	10	42	21	21	3	4.6
Learn Exp	0	4	4	19	42	19	9	5.0

Greeno was described as a nice guy and very enthusiastic. His lectures were interesting, but some felt that he jumped around too much.

130 MANAGEMENT

MGT 252H1S Principles of Marketing

Instructor(s): T. Avnet

	Resp: 36							Retake: 90%		Mean
	1	2	3	4	5	6	7			
Presents	0	2	5	5	25	37	22		5.6	
Explains	0	2	5	11	17	31	31		5.6	
Communicates	2	0	2	25	27	22	19		5.2	
Teaching	0	0	5	14	28	22	28		5.5	
Workload	0	0	8	72	16	2	0		4.1	
Difficulty	0	0	20	68	8	2	0		3.9	
Learn Exp	0	3	7	29	29	22	7		4.8	

Despite a high retake, many students felt that the instructor could have been more enthusiastic and encouraged more class participation.

MGT 262H1F Individual and Group Behaviour in Organizations

Instructor(s): G. Leonardelli

	Resp: 21							Retake: 100%		Mean
	1	2	3	4	5	6	7			
Presents	0	0	0	5	15	30	50		6.2	
Explains	0	0	0	5	10	30	55		6.3	
Communicates	0	0	0	4	4	23	66		6.5	
Teaching	0	0	0	4	9	28	57		6.4	
Workload	0	4	4	52	28	9	0		4.3	
Difficulty	0	0	9	66	9	14	0		4.3	
Learn Exp	0	0	0	0	25	50	25		6.0	

The general consensus was that Leonardelli was a fantastic instructor and very enthusiastic. He was very knowledgeable in his subject area and always provided valuable feedback.

Instructor(s): G. Leonardelli

	Resp: 36							Retake: 93%		Mean
	1	2	3	4	5	6	7			
Presents	0	0	0	2	11	22	63		6.5	
Explains	0	0	0	0	11	36	52		6.4	
Communicates	0	0	0	0	8	25	66		6.6	
Teaching	0	0	0	0	2	34	62		6.6	
Workload	0	5	5	51	20	14	2		4.4	
Difficulty	0	5	17	40	22	8	5		4.3	
Learn Exp	0	0	4	4	28	32	32		5.8	

Students felt that the instructor was very enthusiastic and informative. Many students referred to him as "the best prof ever". His lecture style was well-organized yet sometimes either spoke too softly or too quickly.

Instructor(s): G. Leonardelli

	Resp: 47							Retake: 91%		Mean
	1	2	3	4	5	6	7			
Presents	0	0	0	0	7	34	57		6.5	
Explains	0	0	0	0	7	31	60		6.5	
Communicates	0	0	0	0	2	21	76		6.7	
Teaching	0	0	0	0	5	32	62		6.6	
Workload	0	0	15	64	12	5	2		4.2	
Difficulty	0	0	7	73	14	0	4		4.2	
Learn Exp	0	0	0	19	12	32	5		5.8	

MGT 262H1S Individual and Group Behaviour in Organizations

Instructor(s): S. Cote

	Resp: 39							Retake: 86%		Mean
	1	2	3	4	5	6	7			
Presents	0	0	0	7	12	38	41		6.1	
Explains	0	0	2	7	15	30	43		6.1	
Communicates	0	0	0	7	10	28	53		6.3	
Teaching	0	0	2	0	12	38	46		6.3	
Workload	0	7	12	61	10	7	0		4.0	
Difficulty	0	5	20	53	12	5	2		4.0	

Learn Exp 0 0 3 28 17 35 14 5.3

Cote was described as very energetic, enthusiastic and amazing. Some felt that dealing with more specific concepts and theory would have bene beneficial. But all in all, Cote was highly praised by students who found him approachable and engaging.

Instructor(s): S. Cote

	Resp: 38							Retake: 84%		Mean
	1	2	3	4	5	6	7			
Presents	0	0	0	7	13	31	47		6.2	
Explains	0	0	2	7	7	44	36		6.1	
Communicates	0	0	0	2	13	34	50		6.3	
Teaching	0	0	0	10	13	42	34		6.0	
Workload	0	2	10	62	18	5	0		4.1	
Difficulty	0	2	13	57	21	2	2		4.2	
Learn Exp	0	3	0	7	28	32	28		5.7	

MGT 322H1F Financial Accounting Theory and Policy II

Instructor(s): J. Amernic

	Resp: 50							Retake: 53%		Mean
	1	2	3	4	5	6	7			
Presents	0	4	4	12	44	26	8		5.1	
Explains	0	0	6	18	38	22	14		5.2	
Communicates	0	0	0	4	10	24	62		6.4	
Teaching	0	0	4	8	34	36	18		5.6	
Workload	0	0	0	10	46	28	14		5.5	
Difficulty	0	0	0	12	30	40	16		5.6	
Learn Exp	0	2	2	20	38	33	2		5.1	

Amernic was a funny and enthusiastic accounting instructor. He made the material more enjoyable. He was very easy to approach and always explained questions really well. This course had biweekly assignments which some students felt were very challenging and time consuming.

Instructor(s): J. Amernic

	Resp: 29							Retake: 50%		Mean
	1	2	3	4	5	6	7			
Presents	0	0	3	7	33	37	18		5.6	
Explains	0	0	3	6	31	34	24		5.7	
Communicates	0	0	0	7	7	21	64		6.4	
Teaching	0	0	0	14	25	39	21		5.7	
Workload	0	0	0	21	25	39	14		5.5	
Difficulty	0	0	0	10	55	20	13		5.4	
Learn Exp	0	0	0	27	36	13	22		5.3	

Amernic was a very enthusiastic instructor who brought life and enthusiasm to a topic that could have been dull. However, students felt that there was not enough structure in the lectures and that the workload for the class was high. Some believed that the assignments were disproportionate to the overall impact on the term mark. Others commented it was the most interesting accounting course they had ever taken.

MGT 322H1S Financial Accounting Theory and Policy II

Instructor(s): J. Amernic

	Resp: 37							Retake: 51%		Mean
	1	2	3	4	5	6	7			
Presents	2	2	2	20	31	22	17		5.1	
Explains	2	0	5	20	20	37	14		5.2	
Communicates	0	0	0	2	2	28	65		6.6	
Teaching	0	2	2	5	25	33	30		5.8	
Workload	0	0	0	21	37	32	8		5.3	
Difficulty	0	0	0	16	40	32	10		5.4	
Learn Exp	0	7	3	32	32	17	7		4.7	

Most students felt that Amernic was extraordinarily enthusiastic and brought several perspectives to various accounting dimensions. They also found the lectures a tremendous learning experience and how the

instructor encouraged attention to specific detail. However, the course content itself was difficult and some students felt there should have been more guidance for the assignments which were detailed and specific.

MGT 323H1F Management Accounting II

Instructor(s): E. Zuliani

Enr: 52 Resp: 39 Retake: 31%

	1	2	3	4	5	6	7	Mean
Presents	2	7	15	35	17	15	5	4.3
Explains	2	7	12	28	28	12	7	4.4
Communicates	0	2	2	30	28	25	10	5.0
Teaching	2	2	12	20	33	17	10	4.7
Workload	0	0	0	15	31	26	26	5.6
Difficulty	0	0	2	34	31	18	13	5.1
Learn Exp	7	7	3	46	11	19	3	4.2

Students commented that they did not learn anything new and that their knowledge of the material was from the prerequisite course. This may have been due to the high weight on presentations by student groups leaving little time for lectures. Many students did not enjoy this course due to the high workload and because of the unclear course requirements. Zuliani was a good instructor, but not enough time was spent teaching.

MGT 323H1S Management Accounting II

Instructor(s): G. Hum

Enr: 52 Resp: 41 Retake: 41%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	7	25	47	20	5.8
Explains	0	0	2	15	37	32	12	5.4
Communicates	0	0	0	7	48	34	9	5.5
Teaching	0	0	0	12	14	58	14	5.8
Workload	0	0	0	14	34	34	17	5.5
Difficulty	0	0	0	30	50	17	2	4.9
Learn Exp	0	0	6	54	25	9	3	4.5

Students felt that the instructor was knowledgeable about the course material and explained the concepts well. Many students found that the workload was too high yet too few marks were allocated to weekly assignments.

MGT 330H1S Investments

Instructor(s): J. Tsagarelis

Enr: 41 Resp: 18 Retake: 52%

	1	2	3	4	5	6	7	Mean
Presents	0	0	16	38	33	11	0	4.4
Explains	0	0	5	38	38	16	0	4.7
Communicates	0	0	16	27	33	22	0	4.6
Teaching	0	0	5	44	44	5	0	4.5
Workload	0	0	5	44	22	22	5	4.8
Difficulty	0	0	5	38	38	16	0	4.7
Learn Exp	0	10	10	40	20	20	0	4.3

Students felt that the project and assignments were somewhat difficult.

Instructor(s): J. Tsagarelis

Enr: 40 Resp: 27 Retake: 55%

	1	2	3	4	5	6	7	Mean
Presents	4	0	16	36	24	20	0	4.4
Explains	0	8	12	36	28	4	12	4.4
Communicates	0	0	20	32	28	16	4	4.5
Teaching	0	0	16	40	20	24	0	4.5
Workload	0	0	0	36	44	8	12	5.0
Difficulty	0	0	4	36	40	16	4	4.8
Learn Exp	0	6	12	37	43	0	0	4.2

Some students felt that the lectures were a little unorganized. They

also felt that the assignments had little to do with the readings.

MGT 331Y1Y Finance

Instructor(s): K. Benzacar

Enr: 28 Resp: 24 Retake: 77%

	1	2	3	4	5	6	7	Mean
Presents	0	0	4	4	36	36	18	5.6
Explains	0	0	4	9	22	45	18	5.6
Communicates	0	0	0	4	31	40	22	5.8
Teaching	0	0	4	4	31	45	13	5.6
Workload	0	4	16	41	20	16	0	4.3
Difficulty	0	0	8	65	8	13	4	4.4
Learn Exp	0	0	5	27	44	22	0	4.8

Students found lectures fun and enjoyable. They felt that Benzacar was friendly, approachable and easy to understand.

MGT 337Y1Y Business Finance

Instructor(s): A. Fulop

Enr: 56 Resp: 9 Retake: 75%

	1	2	3	4	5	6	7	Mean
Presents	0	0	22	33	11	22	11	4.7
Explains	0	0	11	33	22	22	11	4.9
Communicates	0	0	0	11	44	11	33	5.7
Teaching	0	0	11	33	22	11	22	5.0
Workload	0	0	0	44	33	11	11	4.9
Difficulty	0	0	0	22	0	66	11	5.7
Learn Exp	0	0	0	25	50	0	25	5.2

Students thought that Fulop was a little difficult to understand at times, and that the course material was difficult.

Instructor(s): D. Brean

Enr: 55 Resp: 27 Retake: 76%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	14	40	25	18	5.5
Explains	0	0	3	11	22	33	29	5.7
Communicates	0	0	3	3	11	25	55	6.3
Teaching	0	0	3	0	18	40	37	6.1
Workload	0	0	0	22	40	25	11	5.3
Difficulty	0	0	0	19	34	30	15	5.4
Learn Exp	0	0	0	27	33	27	11	5.2

Brean was a very engaging lecturer who captivated his students with his knowledge of the topic and through real life stories. Students thought the material was difficult and that assignments' value, in respect to their final grade, were not worth the time.

Instructor(s): D. Brean

Enr: 54 Resp: 27 Retake: 76%

	1	2	3	4	5	6	7	Mean
Presents	0	0	3	7	40	22	25	5.6
Explains	0	0	4	8	24	32	32	5.8
Communicates	0	0	0	0	18	22	59	6.4
Teaching	0	0	0	0	26	26	46	6.2
Workload	0	0	0	34	19	30	15	5.3
Difficulty	0	0	0	18	25	29	25	5.6
Learn Exp	0	0	0	23	19	33	23	5.6

Many students thought that Brean was a very good instructor who truly cared about his students. The class and material were brought to life by real life examples but students thought that the midterms were difficult.

132 MANAGEMENT

Instructor(s): L. Florence

	Enr: 45							Mean
	Resp: 31				Retake: 46%			
	1	2	3	4	5	6	7	
Presents	0	3	3	17	24	41	10	5.3
Explains	0	0	10	20	34	27	6	5.0
Communicates	0	3	3	14	25	32	21	5.4
Teaching	0	0	6	13	23	43	13	5.4
Workload	0	0	3	25	50	14	7	5.0
Difficulty	0	0	0	16	30	36	16	5.5
Learn Exp	0	0	0	40	16	28	16	5.2

Florence was friendly and approachable. He tried to make the course material interesting. Many students said that the notes were helpful. The tutorials were helpful for tests and exams.

Instructor(s): L. Florence

	Enr: 40							Mean
	Resp: 21				Retake: 89%			
	1	2	3	4	5	6	7	
Presents	0	0	0	10	20	30	40	6.0
Explains	0	0	0	10	20	30	40	6.0
Communicates	0	0	0	14	23	38	23	5.7
Teaching	0	0	0	5	30	25	40	6.0
Workload	0	0	10	35	40	5	10	4.7
Difficulty	0	0	5	10	40	30	15	5.4
Learn Exp	0	0	0	31	25	37	6	5.2

Florence was responsible and approachable. Many students said that he was enthusiastic and knowledgeable. Many found this course difficult.

Instructor(s): R. Kan

	Enr: 41							Mean
	Resp: 38				Retake: 62%			
	1	2	3	4	5	6	7	
Presents	0	0	0	5	10	34	50	6.3
Explains	0	0	0	7	15	31	44	6.1
Communicates	0	0	0	10	13	36	39	6.1
Teaching	0	0	0	5	7	44	42	6.2
Workload	0	0	2	42	26	13	15	5.0
Difficulty	0	0	0	21	26	26	26	5.6
Learn Exp	0	0	3	25	21	42	7	5.2

Kan was caring and responsible. His class notes and example problems were very helpful for tests and assignments. He responded to students' emails very quickly.

Instructor(s): F. Derrien

	Enr: 44							Mean
	Resp: 21				Retake: 61%			
	1	2	3	4	5	6	7	
Presents	0	0	0	4	19	33	42	6.1
Explains	0	0	0	9	14	33	42	6.1
Communicates	0	0	0	0	28	38	33	6.0
Teaching	0	0	0	0	19	38	42	6.2
Workload	0	0	0	28	52	19	0	4.9
Difficulty	0	0	0	4	28	47	19	5.8
Learn Exp	0	0	0	27	50	16	5	5.0

Derrien was very enthusiastic, making finance very interesting and fun. He explained concepts clearly by using helpful examples. He also understood the needs of the students and emphasized the proper material for the exam.

Instructor(s): R. Kan

	Enr: 46							Mean
	Resp: 27				Retake: 54%			
	1	2	3	4	5	6	7	
Presents	0	0	0	0	17	52	30	6.1
Explains	0	0	4	0	8	60	26	6.0
Communicates	0	0	0	4	13	60	21	6.0

Teaching	0	0	0	4	16	45	33	6.1
Workload	0	0	0	36	40	12	12	5.0
Difficulty	0	0	0	19	34	34	11	5.4
Learn Exp	0	0	0	40	13	26	20	5.3

He was an enthusiastic and responsible instructor. The handouts and teaching materials were good.

MGT 353H1S Introduction to Marketing Management

Instructor(s): A. Goldfarb

	Enr: 39							Mean
	Resp: 28				Retake: 92%			
	1	2	3	4	5	6	7	
Presents	0	0	0	7	25	44	22	5.8
Explains	0	0	3	11	19	30	34	5.8
Communicates	0	3	0	0	14	29	51	6.2
Teaching	0	0	3	7	15	46	26	5.8
Workload	0	3	7	70	14	3	0	4.1
Difficulty	0	0	11	62	22	3	0	4.2
Learn Exp	0	0	4	33	19	28	14	5.1

Goldfarb was very enthusiastic. Students really enjoyed attending his lectures and found the course material interesting. Some suggested a more structured marking scheme for assignments was needed.

Instructor(s): S. Meza

	Enr: 31							Mean
	Resp: 17				Retake: 82%			
	1	2	3	4	5	6	7	
Presents	0	0	0	17	47	11	23	5.4
Explains	0	0	0	17	41	5	35	5.6
Communicates	0	0	5	0	29	17	47	6.0
Teaching	0	0	5	11	23	11	47	5.8
Workload	0	5	11	64	5	0	11	4.2
Difficulty	0	0	17	64	5	0	11	4.2
Learn Exp	0	0	0	31	18	12	37	5.6

An interesting applications course that reviewed basic marketing concepts. A very fun and friendly instructor who communicated examples well and got the class involved.

MGT 363H1F Organization Design

Instructor(s): A. Armstrong

	Enr: 43							Mean
	Resp: 23				Retake: 100%			
	1	2	3	4	5	6	7	
Presents	0	0	0	4	45	31	18	5.6
Explains	0	0	0	0	50	40	9	5.6
Communicates	0	0	0	4	36	40	18	5.7
Teaching	0	0	0	0	57	28	14	5.6
Workload	0	0	9	72	13	4	0	4.1
Difficulty	0	0	9	72	13	4	0	4.1
Learn Exp	0	0	0	29	52	17	0	4.9

Many students commented that Armstrong was very interesting and made the class fun. Most students enjoyed the material but others said they would have liked more clarification as to what was expected on the project. Overall, students considered it a valuable learning experience.

Instructor(s): A. Armstrong

	Enr: 27							Mean
	Resp: 21				Retake: 76%			
	1	2	3	4	5	6	7	
Presents	0	0	0	25	25	45	5	5.3
Explains	0	0	10	15	36	31	5	5.1
Communicates	0	0	0	15	25	50	10	5.6
Teaching	0	0	0	21	21	47	10	5.5
Workload	0	0	5	73	15	5	0	4.2
Difficulty	0	0	11	77	11	0	0	4.0
Learn Exp	0	0	8	58	16	8	8	4.5

Students really enjoyed the class and the material covered in lectures.

Some felt, however, that there were not enough practice cases covered.

MGT 363H1S Organization Design

Instructor(s): A. Armstrong

Enr: 47 Resp: 31 Retake: 71%

	1	2	3	4	5	6	7	Mean
Presents	0	0	10	34	27	20	6	4.8
Explains	0	0	0	20	31	31	17	5.4
Communicates	0	0	3	6	17	31	41	6.0
Teaching	0	0	0	14	28	46	10	5.5
Workload	0	0	13	68	13	10	0	4.2
Difficulty	0	0	10	66	13	10	0	4.2
Learn Exp	0	0	8	47	17	26	0	4.6

Most students felt that the instructor was enthusiastic and engaging. Some students found the textbook readings unnecessary. Also, the mid-term essay lacked clear guidelines according to a few students.

MGT 371H1F Introduction to Business Information Systems

Instructor(s): N. Hope

Enr: 31 Resp: 23 Retake: 40%

	1	2	3	4	5	6	7	Mean
Presents	0	9	13	31	31	13	0	4.3
Explains	4	4	27	31	22	4	4	4.0
Communicates	4	4	9	13	22	31	4	4.5
Teaching	9	0	14	23	38	14	0	4.2
Workload	0	0	4	30	21	21	21	5.3
Difficulty	0	0	0	34	30	13	21	5.2
Learn Exp	5	11	17	41	11	11	0	3.8

Hope did not present the material in a comprehensive way for the students. The test was far too difficult, considering the lack of any real material to study from. Students expressed concern at her tendency to humiliate students' incorrect answers.

Instructor(s): N. Hope

Enr: 46 Resp: 37 Retake: 47%

	1	2	3	4	5	6	7	Mean
Presents	0	0	2	24	51	18	2	4.9
Explains	0	2	5	27	29	32	2	4.9
Communicates	0	0	2	18	43	27	8	5.2
Teaching	0	0	5	16	36	36	5	5.2
Workload	0	0	0	48	21	8	21	5.0
Difficulty	0	0	0	48	32	10	8	4.8
Learn Exp	0	0	16	36	33	3	3	4.2

Hope was an enthusiastic instructor, but failed to carry her enthusiasm to clear explanation. Students complained about not understanding her lectures and the material being dull. Student work was graded on a negative marking system. The textbook was not useful and far too technical.

Instructor(s): N. Hope

Enr: 51 Resp: 44 Retake: 28%

	1	2	3	4	5	6	7	Mean
Presents	2	2	14	26	33	16	4	4.5
Explains	2	4	35	16	16	19	4	4.2
Communicates	4	4	11	30	23	20	4	4.4
Teaching	0	2	16	32	25	18	4	4.6
Workload	0	4	9	55	13	9	6	4.3
Difficulty	0	6	9	47	29	6	0	4.2
Learn Exp	11	11	28	34	11	2	0	3.3

Students seemed to get lost in the course. Hope did not teach effectively or clearly enough for the students.

MGT 371H1S Introduction to Business Information Systems

Instructor(s): N. Hope

Enr: 49 Resp: 39 Retake: 45%

	1	2	3	4	5	6	7	Mean
Presents	2	2	14	25	25	14	14	4.7
Explains	5	8	5	25	28	14	11	4.5
Communicates	2	2	5	30	16	27	13	4.9
Teaching	2	8	5	22	25	27	8	4.8
Workload	0	0	2	42	28	17	8	4.9
Difficulty	0	0	0	56	24	8	10	4.7
Learn Exp	3	7	17	39	28	0	3	4.0

Hope was very friendly and hardworking. Many students said that the test was graded unfairly and the textbook was not helpful. However, the instructor tried her best to answer students' questions.

Instructor(s): N. Hope

Enr: 49 Resp: 39 Retake: 29%

	1	2	3	4	5	6	7	Mean
Presents	2	0	0	21	42	23	10	5.1
Explains	2	2	7	15	42	23	5	4.8
Communicates	2	2	2	21	36	18	15	5.1
Teaching	2	2	2	21	36	23	10	5.0
Workload	0	0	5	43	30	17	2	4.7
Difficulty	0	0	5	48	25	15	5	4.7
Learn Exp	3	3	15	50	15	12	0	4.1

Most students found that the instructor was approachable and was available for individual consultation. However, many students found that the course readings were irrelevant and the lecture slides were too brief. Some felt that Hope did not set out clear expectations for assignments and midterms. Students felt that Hope was a hard marker.

MGT 374H1S Operations Management

Instructor(s): O. Baron

Enr: 45 Resp: 38 Retake: 22%

	1	2	3	4	5	6	7	Mean
Presents	2	8	8	19	30	30	0	4.6
Explains	5	2	16	29	29	13	2	4.3
Communicates	0	8	10	24	24	27	5	4.7
Teaching	2	8	16	21	24	21	5	4.4
Workload	0	0	0	20	20	35	23	5.6
Difficulty	0	0	2	25	22	38	11	5.3
Learn Exp	4	12	12	48	12	12	0	3.9

Many students felt that there were too many assignments. Some thought that Baron rushed through the material. More guidance on assignment cases would have been appreciated in the form of weekly tutorials.

Instructor(s): O. Baron

Enr: 48 Resp: 29 Retake: 41%

	1	2	3	4	5	6	7	Mean
Presents	0	0	3	22	51	18	3	5.0
Explains	0	0	26	23	30	15	3	4.5
Communicates	0	3	3	14	40	18	18	5.2
Teaching	0	0	0	33	33	18	14	5.1
Workload	0	0	0	23	30	26	19	5.4
Difficulty	0	0	0	36	28	24	12	5.1
Learn Exp	0	0	11	52	29	5	0	4.3

Most students said that Baron was nice and helpful. There were too many assignments, and they were worth too little.

134 MANAGEMENT

MGT 393H1F Legal Environment of Business I

Instructor(s): D. Shear

	Enr: 53							Mean
	Resp: 41 Retake: 97%							
	1	2	3	4	5	6	7	
Presents	0	0	0	2	14	31	51	6.3
Explains	0	0	0	2	5	25	67	6.6
Communicates	0	0	0	2	9	14	73	6.6
Teaching	0	0	2	0	14	39	43	6.2
Workload	0	0	14	60	14	9	0	4.2
Difficulty	0	0	9	58	17	17	0	4.4
Learn Exp	0	0	0	9	30	33	27	5.8

Shear brought his enthusiasm to every class. Students were happy that they enjoyed his lectures, which were full of fun examples and insightful discussions. He presented the material in an organized way and offered class handouts, which were invaluable. Students expressed some dissent at the long and difficult tests. But overall, Shear was an outstanding instructor.

Instructor(s): R. Sahni

	Enr: 53							Mean
	Resp: 33 Retake: 88%							
	1	2	3	4	5	6	7	
Presents	0	3	6	10	17	27	34	5.6
Explains	3	0	0	3	23	26	43	6.0
Communicates	0	3	3	3	10	35	42	6.0
Teaching	0	0	0	10	20	34	34	5.9
Workload	0	0	6	54	16	19	3	4.6
Difficulty	0	0	3	51	22	12	9	4.7
Learn Exp	0	0	0	12	25	37	25	5.8

The course, as was as the instructor, was described as interesting and informative. Sahni was described as a very good instructor overall.

Instructor(s): R. Powers

	Enr: 53							Mean
	Resp: 39 Retake: 86%							
	1	2	3	4	5	6	7	
Presents	2	0	2	18	36	26	13	5.2
Explains	2	0	0	10	15	31	39	5.9
Communicates	0	2	0	2	5	28	60	6.4
Teaching	2	0	0	7	28	31	28	5.7
Workload	0	0	5	52	31	5	5	4.5
Difficulty	0	0	5	43	35	10	5	4.7
Learn Exp	3	0	0	18	28	18	31	5.5

Powers was described as a nice and enthusiastic instructor. Unfortunately, he sometimes tended to go off on a tangent.

Instructor(s): R. Powers

	Enr: 54							Mean
	Resp: 48 Retake: 95%							
	1	2	3	4	5	6	7	
Presents	0	0	0	6	20	37	35	6.0
Explains	0	0	0	6	6	19	67	6.5
Communicates	0	0	0	0	6	17	76	6.7
Teaching	0	0	0	0	10	32	56	6.5
Workload	0	0	6	45	21	21	4	4.7
Difficulty	0	2	0	34	39	17	6	4.9
Learn Exp	0	0	0	2	14	35	47	6.3

Most students commented that Powers made each class interesting and informative. Most said they would recommend this class to anyone and called it their "favourite class of the semester". Most appreciated the excellent use of examples and said that UofT needs more instructors like Powers.

MGT 393H1S Legal Environment of Business I

Instructor(s): R. Powers

	Enr: 49							Mean
	Resp: 36 Retake: 85%							
	1	2	3	4	5	6	7	
Presents	0	0	19	27	30	11	11	4.7
Explains	0	0	0	17	25	28	28	5.7
Communicates	0	0	0	0	33	25	41	6.1
Teaching	0	0	2	19	38	22	16	5.3
Workload	0	0	8	63	27	0	0	4.2
Difficulty	0	0	8	58	25	8	0	4.3
Learn Exp	0	0	0	38	29	19	12	5.1

Students felt that Powers was a good instructor and found his stories interesting, but many complained that his lecture notes were not detailed enough. But despite unorganized notes and 9 a.m. lectures, students enjoyed his lectures.

Instructor(s): D. Shear

	Enr: 50							Mean
	Resp: 27 Retake: 88%							
	1	2	3	4	5	6	7	
Presents	0	0	0	3	11	38	46	6.3
Explains	0	0	0	4	12	36	48	6.3
Communicates	0	0	0	0	16	40	44	6.3
Teaching	0	0	0	4	20	36	40	6.1
Workload	0	0	0	44	40	14	0	4.7
Difficulty	0	0	0	44	29	25	0	4.8
Learn Exp	0	0	0	4	31	40	22	5.8

Students found Shear to be a wonderful instructor who cared about the success of his students. His lectures were engaging and his notes were very valuable.

Instructor(s): D. Shear

	Enr: 46							Mean
	Resp: 46 Retake: 91%							
	1	2	3	4	5	6	7	
Presents	0	0	0	2	15	40	42	6.2
Explains	0	0	0	0	4	37	57	6.5
Communicates	0	0	0	0	13	37	48	6.4
Teaching	0	0	0	0	24	31	44	6.2
Workload	0	0	2	69	16	9	2	4.4
Difficulty	0	0	2	62	25	6	2	4.4
Learn Exp	0	0	0	21	17	35	25	5.6

Many students felt that Shear was great in class with excellent lecture notes. They also felt that the assignments were very time consuming and that there was not enough time to complete the exams.

Instructor(s): R. Powers

	Enr: 35							Mean
	Resp: 18 Retake: 100%							
	1	2	3	4	5	6	7	
Presents	0	0	0	5	41	35	17	5.6
Explains	0	0	0	0	5	41	52	6.5
Communicates	0	0	0	0	0	35	64	6.6
Teaching	0	0	0	0	5	58	35	6.3
Workload	0	0	11	76	11	0	0	4.0
Difficulty	0	0	0	61	38	0	0	4.4
Learn Exp	0	0	0	28	35	7	28	5.4

MGT 394H1S Legal Environment of Business II

Instructor(s): R. Powers

	Enr: 47							Mean
	Resp: 37 Retake: 100%							
	1	2	3	4	5	6	7	
Presents	0	0	0	19	38	36	5	5.3
Explains	0	0	0	0	16	54	29	6.1
Communicates	0	0	0	0	10	21	67	6.6
Teaching	0	0	0	0	25	41	33	6.1
Workload	0	0	11	63	13	11	0	4.2

Difficulty	0	0	5	52	27	13	0	4.5
Learn Exp	0	0	0	6	38	32	22	5.7

Powers was enthusiastic and interesting.

MGT 410H1F Fixed Income Securities

Instructor(s): M. Rindisbacher

Enr: 47	Resp: 37			Retake: 81%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	22	22	37	17	5.3
Explains	0	0	5	17	31	22	22	5.4
Communicates	0	0	2	5	8	40	42	6.1
Teaching	0	2	0	8	8	58	20	5.8
Workload	0	0	0	20	28	40	11	5.4
Difficulty	0	0	0	11	33	38	16	5.6
Learn Exp	0	3	3	24	34	24	10	5.0

Students generally agreed that Rindisbacher was a funny and passionate instructor. He was considerate of students and had good lecture notes. Some students believed though that his assignments and tests were time consuming and difficult.

MGT 411H1S Critical Thinking, Analysis and Decision Making

Instructor(s): G. Richardson

Enr: 34	Resp: 19			Retake: 94%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	10	36	21	31	5.7
Explains	0	0	0	5	47	15	31	5.7
Communicates	0	0	5	0	21	21	52	6.2
Teaching	0	0	0	5	36	26	31	5.8
Workload	0	0	0	26	36	36	0	5.1
Difficulty	0	0	0	5	26	31	36	6.0
Learn Exp	0	0	0	6	31	31	31	5.9

There was a lot of work involved in this course. Also, the midterm was too long. Richardson was however, very enthusiastic so it made for an overall good experience.

MGT 416H1S Market Strategies

Instructor(s): K. Corts

Enr: 44	Resp: 33			Retake: 87%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	3	3	15	37	39	6.1
Explains	0	0	3	6	15	30	45	6.1
Communicates	0	0	0	6	9	39	45	6.2
Teaching	0	0	0	6	21	27	45	6.1
Workload	3	0	3	56	25	12	0	4.4
Difficulty	0	0	9	48	22	16	3	4.5
Learn Exp	0	0	0	12	25	29	33	5.8

In general, most students felt that Corts was very knowledgeable and interesting.

MGT 417H1F Business in a Global Economy

Instructor(s): D. Brean

Enr: 33	Resp: 29			Retake: 100%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	0	3	17	44	34	6.1
Explains	0	0	0	3	3	34	58	6.5
Communicates	0	0	0	0	0	24	75	6.8
Teaching	0	0	10	46	25	14	3	4.5
Workload	0	0	10	46	25	14	3	4.5
Difficulty	0	3	10	48	17	13	6	4.5
Learn Exp	0	0	0	24	16	20	40	5.8

Best course at UofT!! Brean was an exceptional instructor who was very enthusiastic. The lectures were relevant and applicable to real situations and the value of every lecture went beyond the course requirement.

Brean had the ability to present difficult concepts in a simplified relevant manner, ensuring that students were able to grasp the main concepts. Overall, a great learning experience!

MGT 418H1S Strategy and Competition in Creative Industries

Instructor(s): A. Agrawal

Enr: 23	Resp: 18			Retake: 94%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	5	5	38	22	27	5.6
Explains	0	0	0	5	5	33	55	6.4
Communicates	0	0	0	0	5	22	72	6.7
Teaching	0	0	0	0	5	44	50	6.4
Workload	0	0	5	72	22	0	0	4.2
Difficulty	0	0	5	83	11	0	0	4.1
Learn Exp	0	0	0	6	18	37	37	6.1

The guest speakers were amazing. Students enjoyed the personal touch from Agrawal as he met with students personally and always wanted student input.

MGT 419H1F Risk Management for Financial Managers

Instructor(s): J. Crean

Enr: 31	Resp: 18			Retake: 93%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	11	16	11	50	11	5.3
Explains	0	0	0	5	33	38	22	5.8
Communicates	0	0	0	5	16	38	38	6.1
Teaching	0	0	0	11	22	38	27	5.8
Workload	0	0	11	50	33	5	0	4.3
Difficulty	0	0	11	44	38	5	0	4.4
Learn Exp	0	0	0	13	40	20	26	5.6

Crean's experience in the industry enabled him to include real life examples. He was effective in responding to students. Some students would have preferred more notes and handouts to assist in their learning.

MGT 422H1F Computer Auditing

Instructor(s): E. Stoyle

Enr: 15	Resp: 12			Retake: 77%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	8	8	41	25	16	5.3
Explains	0	0	8	0	33	33	25	5.7
Communicates	0	0	0	0	25	58	16	5.9
Teaching	0	0	0	8	16	66	8	5.8
Workload	0	0	0	33	41	16	8	5.0
Difficulty	0	0	0	27	45	27	0	5.0
Learn Exp	0	0	12	25	25	37	0	4.9

Stoyle was a nice straight-forward teacher. However, this course required detailed teaching. Her tests were different than the material covered in class and was longer than time allowed.

MGT 423H1F Canadian Income Taxation I

Instructor(s): J. Kitunen

Enr: 43	Resp: 33			Retake: 86%				
	1	2	3	4	5	6	7	Mean
Presents	0	0	3	3	27	24	42	6.0
Explains	0	0	0	6	12	39	42	6.2
Communicates	0	0	0	0	12	27	60	6.5
Teaching	0	0	0	3	12	39	45	6.3
Workload	0	0	0	3	27	54	15	5.8
Difficulty	0	0	0	9	57	24	9	5.3
Learn Exp	0	0	0	8	36	44	12	5.6

Kitunen was described as very enthusiastic and knowledgeable.

Instructor(s): J. Kitunen

	Enr: 20							Mean
	Resp: 17				Retake: 87%			
	1	2	3	4	5	6	7	
Presents	0	0	0	0	5	47	47	6.4
Explains	0	0	0	0	17	52	29	6.1
Communicates	0	0	0	0	0	52	47	6.5
Teaching	0	0	0	0	17	41	41	6.2
Workload	0	0	0	18	43	31	6	5.2
Difficulty	0	0	0	31	43	25	0	4.9
Learn Exp	0	0	0	22	44	22	11	5.2

Kitunen was an exceptional instructor but went through the material really quickly sometimes. The course was both challenging and enjoyable.

Instructor(s): J. Kitunen

	Enr: 35							Mean
	Resp: 37				Retake: 87%			
	1	2	3	4	5	6	7	
Presents	0	0	0	8	28	40	22	5.8
Explains	0	0	0	0	24	48	27	6.0
Communicates	0	0	0	5	8	31	54	6.3
Teaching	0	0	2	5	22	28	40	6.0
Workload	0	0	0	2	35	41	20	5.8
Difficulty	0	0	0	11	44	29	14	5.5
Learn Exp	0	0	0	10	31	47	10	5.6

Many students praised Kitunen's exciting and informative teaching style. Some commented that she made tax interesting. Nonetheless, some commented that the workload was very high for a half-year course. Overall, a good learning experience.

MGT 426H1F Advanced Accounting

Instructor(s): J. Myers

	Enr: 30							Mean
	Resp: 23				Retake: 76%			
	1	2	3	4	5	6	7	
Presents	0	0	4	4	45	31	13	5.5
Explains	0	0	4	9	50	36	0	5.2
Communicates	0	0	13	4	54	22	4	5.0
Teaching	0	0	0	18	45	31	4	5.2
Workload	0	0	0	33	47	19	0	4.9
Difficulty	0	0	0	14	57	19	9	5.2
Learn Exp	0	0	0	31	43	25	0	4.9

Students found Myers to be caring and supportive. He responded effectively to student questions and was effective in teaching the material. However, some students found his presentation to be dry, though informative.

Instructor(s): J. Myers

	Enr: 24							Mean
	Resp: 18				Retake: 44%			
	1	2	3	4	5	6	7	
Presents	0	0	0	22	44	27	5	5.2
Explains	0	5	0	11	33	44	5	5.3
Communicates	0	5	5	50	27	11	0	4.3
Teaching	0	0	5	16	44	27	5	5.1
Workload	0	0	0	11	44	44	0	5.3
Difficulty	0	0	0	22	33	33	11	5.3
Learn Exp	0	7	0	50	28	14	0	4.4

A well-organized instructor who explained concepts clearly. Lecture notes would have been more useful if they had been posted on the web before class. Students felt that more problems and discussion would have been helpful. There was not enough time given for term tests.

MGT 426H1S Advanced Accounting

Instructor(s): G. Richardson

	Enr: 41							Mean
	Resp: 18				Retake: 25%			
	1	2	3	4	5	6	7	
Presents	0	0	0	16	33	38	11	5.4
Explains	0	0	5	22	33	27	11	5.2
Communicates	0	0	0	16	16	44	22	5.7
Teaching	0	0	0	27	27	38	5	5.2
Workload	0	0	0	27	27	22	22	5.4
Difficulty	0	0	0	22	27	33	16	5.4
Learn Exp	0	0	14	21	28	28	7	4.9

A tough course! An approachable and friendly instructor who communicated the content effectively. Although the instructor did not always answer questions clearly, he always showed care and respect for students.

Instructor(s): G. Richardson

	Enr: 12							Mean
	Resp: 5				Retake: 0%			
	1	2	3	4	5	6	7	
Presents	0	0	0	40	0	40	20	5.4
Explains	0	0	0	60	20	0	20	4.8
Communicates	0	0	0	20	60	0	20	5.2
Teaching	0	0	0	40	0	60	0	5.2
Workload	0	0	20	40	20	20	0	4.4
Difficulty	0	0	20	40	0	20	20	4.8
Learn Exp	0	0	0	60	20	20	0	4.6

MGT 428H1F Management Control

Instructor(s): E. Zuliani

	Enr: 25							Mean
	Resp: 22				Retake: 50%			
	1	2	3	4	5	6	7	
Presents	0	0	0	23	38	19	19	5.3
Explains	0	0	4	14	23	28	28	5.6
Communicates	0	0	0	10	25	15	50	6.1
Teaching	0	0	0	19	28	38	14	5.5
Workload	0	0	4	57	28	4	4	4.5
Difficulty	0	5	10	65	20	0	0	4.0
Learn Exp	0	0	30	15	53	0	0	4.2

Zuliani had a lot of enthusiasm which made the class very enjoyable. Class readings before class were very important for participation. There were too many group presentations that were sometimes so long that the instructor didn't have time to present the lecture. Comments on each presentation from the instructor would also have been more beneficial for the class.

MGT 428H1S Management Control

Instructor(s): J. Amernic

	Enr: 23							Mean
	Resp: 20				Retake: 89%			
	1	2	3	4	5	6	7	
Presents	0	0	0	15	20	45	20	5.7
Explains	0	0	0	10	20	30	40	6.0
Communicates	0	0	0	0	20	10	70	6.5
Teaching	0	0	0	0	35	20	45	6.1
Workload	0	0	0	45	25	25	5	4.9
Difficulty	0	0	5	40	35	15	5	4.8
Learn Exp	0	0	0	33	26	13	26	5.3

Many students felt that Amernic was a good instructor. Readings were very heavy.

Instructor(s): J. Amernic

	Enr: 24							Mean
	Resp: 20				Retake: 66%			
	1	2	3	4	5	6	7	
Presents	0	0	5	5	35	30	25	5.7
Explains	0	0	10	0	15	40	35	5.9

Communicates	0	0	0	0	10	5	85	6.8
Teaching	0	0	0	5	0	36	57	6.5
Workload	0	0	5	25	40	20	10	5.1
Difficulty	0	0	0	50	10	35	5	4.9
Learn Exp	0	0	0	14	14	50	21	5.8

Most students felt that Amernic was enthusiastic, inspired confidence in his students and was available with extensive office hours. Some found the readings too excessive.

MGT 429H1S Canadian Income Taxation II

Instructor(s): B. Rockx

Enr: 36 Resp: 27 Retake: 64%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	19	42	34	3	5.2
Explains	0	0	0	34	19	30	15	5.3
Communicates	0	0	0	11	50	26	11	5.4
Teaching	0	0	0	7	42	38	11	5.5
Workload	0	0	0	11	38	38	11	5.5
Difficulty	0	0	0	19	39	34	7	5.3
Learn Exp	0	0	6	43	25	12	12	4.8

Rockx explained the concepts well, but she spoke too quickly sometimes. Some students wanted more lecture notes to help them to understand the course material.

Instructor(s): B. Rockx

Enr: 38 Resp: 30 Retake: 59%

	1	2	3	4	5	6	7	Mean
Presents	0	3	0	16	30	33	16	5.4
Explains	0	3	6	3	26	43	16	5.5
Communicates	0	0	3	3	23	43	26	5.9
Teaching	0	0	6	6	20	56	10	5.6
Workload	0	0	0	10	33	36	20	5.7
Difficulty	0	0	0	10	36	46	6	5.5
Learn Exp	0	0	4	22	36	31	4	5.1

Most students felt that Rockx was a good instructor who was very organized and enthusiastic about teaching. Students enjoyed attending lectures because they felt that the instructor made the course interesting.

Instructor(s): B. Rockx

Enr: 13 Resp: 12 Retake: 45%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	0	41	25	33	5.9
Explains	0	0	0	0	33	41	25	5.9
Communicates	0	0	0	0	33	25	41	6.1
Teaching	0	0	0	0	33	41	25	5.9
Workload	0	0	0	8	16	33	41	6.1
Difficulty	0	0	0	0	25	33	41	6.2
Learn Exp	0	0	0	22	22	44	11	5.4

Students felt that Rockx was a very helpful and organized instructor.

MGT 431H1S Advanced Corporate Finance

Instructor(s): F. Derrien

Enr: 45 Resp: 35 Retake: 80%

	1	2	3	4	5	6	7	Mean
Presents	0	0	5	5	26	38	23	5.7
Explains	0	2	2	11	28	37	17	5.5
Communicates	0	0	3	9	18	33	36	5.9
Teaching	0	0	2	17	14	37	28	5.7
Workload	0	0	11	71	17	0	0	4.1
Difficulty	0	0	8	34	42	14	0	4.6
Learn Exp	0	0	0	37	41	12	8	4.9

The majority of students found the instructor organized, enthusiastic

and approachable. Some felt there should have been a required textbook and a few thought the assignments were too long.

Instructor(s): F. Derrien

Enr: 45 Resp: 36 Retake: 90%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	8	17	51	22	5.9
Explains	0	0	0	2	34	34	28	5.9
Communicates	0	0	0	5	14	48	31	6.1
Teaching	0	0	0	0	20	47	32	6.1
Workload	0	3	3	48	27	18	0	4.5
Difficulty	0	0	5	38	35	17	2	4.7
Learn Exp	0	0	0	36	20	28	16	5.2

Students enjoyed Derrien's sense of humour and felt that he was approachable and caring. He understood the material well and was enthusiastic. However, some felt that the course was somewhat challenging without a textbook. Students felt that it would have been helpful if more examples and exercises were provided.

MGT 439H1F International Finance

Instructor(s): C. Doidge

Enr: 41 Resp: 31 Retake: 85%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	6	19	41	32	6.0
Explains	0	0	3	6	12	54	22	5.9
Communicates	0	0	3	0	16	46	33	6.1
Teaching	0	0	0	6	16	45	32	6.0
Workload	0	0	0	22	48	25	3	5.4
Difficulty	0	0	0	16	43	33	6	5.3
Learn Exp	0	0	5	15	31	31	15	5.4

Doidge was very interesting and enthusiastic about the course. However, some students complained that he spoke a little too quickly. The assignments were a little harder than expected.

Instructor(s): C. Doidge

Enr: 33 Resp: 28 Retake: 90%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	0	7	42	50	6.4
Explains	0	0	3	10	10	28	46	6.0
Communicates	0	0	0	3	7	42	46	6.3
Teaching	0	0	0	7	14	46	32	6.0
Workload	0	0	0	38	30	7	23	5.2
Difficulty	0	0	0	30	30	15	23	5.3
Learn Exp	0	0	0	10	42	21	26	5.6

Some comments were that the workload was heavy for a half-credit course and that the course material was taught very quickly. Most students commented that the instructor was very knowledgeable and interesting.

MGT 439H1S International Finance

Instructor(s): C. Doidge

Enr: 33 Resp: 23 Retake: 95%

	1	2	3	4	5	6	7	Mean
Presents	0	0	0	4	8	47	39	6.2
Explains	0	0	0	13	13	30	43	6.0
Communicates	0	0	0	4	17	39	39	6.1
Teaching	0	0	0	4	21	39	34	6.0
Workload	0	0	0	21	30	43	4	5.3
Difficulty	0	0	0	17	26	56	0	5.4
Learn Exp	0	0	6	20	26	26	20	5.3

Students felt Doidge was a good instructor and that the course was interesting, but felt that the level of difficult was a little high.

MGT 460H1F Human Resource Management

Instructor(s): N. Weiner

	Enr: n/a							Mean
	Resp: 34 Retake: 46%							
	1	2	3	4	5	6	7	
Presents	0	0	11	23	35	20	8	4.9
Explains	0	0	5	20	26	32	14	5.3
Communicates	0	0	11	14	32	23	17	5.2
Teaching	0	0	6	36	18	30	9	5.0
Workload	0	0	5	70	11	11	0	4.3
Difficulty	0	2	11	70	14	0	0	4.0
Learn Exp	0	4	13	50	18	13	0	4.2

Many students commented that Weiner was very nice although they would have preferred if she spoke a little louder. Some comments mentioned unclear midterm objectives and the desire for more case-based learning as opposed to just memorization.

Instructor(s): J. Enns

	Enr: 19							Mean
	Resp: 12 Retake: 91%							
	1	2	3	4	5	6	7	
Presents	0	0	0	0	33	41	25	5.9
Explains	0	0	0	25	16	50	8	5.4
Communicates	0	0	0	25	58	8	8	5.0
Teaching	0	0	0	9	27	63	0	5.5
Workload	0	0	0	66	8	25	0	4.6
Difficulty	0	0	33	33	33	0	0	4.0
Learn Exp	0	0	0	72	18	9	0	4.4

Enns was very personable and communicated the material well. She was very considerate and approachable, always listening to students and answering questions. Enns was well-prepared for class and provided useful slides.

MGT 460H1S Human Resource Management

Instructor(s): A. Verma

	Enr: 47							Mean
	Resp: 36 Retake: 57%							
	1	2	3	4	5	6	7	
Presents	0	2	8	20	25	37	5	5.0
Explains	0	5	13	5	33	38	2	4.9
Communicates	6	6	6	24	36	18	3	4.5
Teaching	3	3	12	12	39	27	3	4.8
Workload	0	0	8	44	27	19	0	4.6
Difficulty	0	5	13	58	16	5	0	4.0
Learn Exp	3	7	18	48	18	3	0	3.8

Students felt that Verma was knowledgeable, but felt that he pace of lectures were much too slow.

MGT 461H1F Managerial Negotiations

Instructor(s): K. Rowbotham

	Enr: 48							Mean
	Resp: 38 Retake: 97%							
	1	2	3	4	5	6	7	
Presents	0	0	0	0	27	36	36	6.1
Explains	0	0	0	10	16	45	27	5.9
Communicates	0	0	0	0	10	35	54	6.4
Teaching	0	0	0	0	16	41	41	6.2
Workload	0	5	28	52	13	0	6	3.7
Difficulty	0	0	24	62	13	0	0	3.9
Learn Exp	0	0	0	6	30	42	21	5.8

Overall, students found that Rowbotham performed very well - presenting her course interestingly and full of enthusiasm. The material was very insightful, valuable and applicable to real life. However, some students found the evaluation methods for the course was inappropriate. Multiple choice type tests as an evaluation method for a negotiation course seemed unsuitable.

MGT 461H1S Managerial Negotiations

Instructor(s): M. Budworth

	Enr: 50							Mean
	Resp: 45 Retake: 100%							
	1	2	3	4	5	6	7	
Presents	0	0	0	0	4	46	48	6.4
Explains	0	0	0	0	15	40	44	6.3
Communicates	0	0	0	0	2	24	73	6.7
Teaching	0	0	0	0	4	43	52	6.5
Workload	0	6	11	77	4	0	0	3.8
Difficulty	0	6	18	72	2	0	0	3.7
Learn Exp	0	2	0	11	22	34	28	5.7

Students felt that both the instructor and course were excellent.

MGT 475H1F Management Science

Instructor(s): O. Berman

	Enr: 46							Mean
	Resp: 25 Retake: 100%							
	1	2	3	4	5	6	7	
Presents	0	0	0	8	20	37	33	6.0
Explains	0	0	0	8	40	24	28	5.7
Communicates	0	0	0	4	16	52	28	6.0
Teaching	0	0	0	4	20	44	32	6.0
Workload	0	4	4	36	44	12	0	4.6
Difficulty	4	0	8	52	36	0	0	4.2
Learn Exp	0	0	0	33	38	16	11	5.1

Overall, students found Berman to be very approachable and capable in explaining theories and examples clearly. He was able to make a course that had relatively dry material into an interesting one. Many students, however, felt that the assignments were too hard, too long and not worth a lot of marks. Also, they suggested a solution guide to assist in their answering their textbook questions.

MGT 491H1F Introduction to International Business

Instructor(s): A. Shipilov

	Enr: 35							Mean
	Resp: 32 Retake: 79%							
	1	2	3	4	5	6	7	
Presents	0	0	0	16	23	53	6	5.5
Explains	0	0	3	16	25	38	16	5.5
Communicates	0	0	0	6	28	59	6	5.7
Teaching	0	0	0	16	22	58	3	5.5
Workload	0	3	9	64	9	12	0	4.2
Difficulty	0	6	12	62	15	3	0	4.0
Learn Exp	0	3	6	43	23	20	3	4.6

Most students said that participation marks were assigned very harshly. However, students also commented that the lectures were interesting. Some students said they enjoyed the presentation component and that real life examples were appreciated.

Instructor(s): A. Shipilov

	Enr: 42							Mean
	Resp: 33 Retake: 85%							
	1	2	3	4	5	6	7	
Presents	0	0	3	6	25	50	15	5.7
Explains	0	0	0	12	12	54	19	5.8
Communicates	0	0	3	6	21	50	18	5.8
Teaching	0	0	3	6	25	53	12	5.7
Workload	0	0	12	62	15	6	3	4.2
Difficulty	0	0	12	62	15	3	3	4.2
Learn Exp	0	0	5	25	40	30	0	4.9

Overall, this was an interesting class although some material overlapped with other courses. The use of videos and case studies was very effective in encouraging class discussions. Students felt that a little too much emphasis on class participation, was particularly stressful for some students.

MGT 492H1S Introduction to Strategic Management

Instructor(s): M. Lederman

	Enr: 45							Resp: 39							Retake: 77%							Mean
	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	
Presents	2	0	0	12	15	35	33	2	0	0	12	12	41	30	2	0	0	12	15	35	33	5.8
Explains	2	0	0	12	12	41	30	2	0	0	12	12	41	30	2	0	0	12	12	41	30	5.8
Communicates	0	2	0	10	12	23	51	0	2	0	10	12	23	51	0	2	0	10	12	23	51	6.1
Teaching	0	2	5	5	10	33	43	0	2	5	5	10	33	43	0	2	5	5	10	33	43	6.0
Workload	0	0	10	48	33	5	2	0	0	10	48	33	5	2	0	0	10	48	33	5	2	4.4
Difficulty	0	0	15	60	13	7	2	0	0	15	60	13	7	2	0	0	15	60	13	7	2	4.2
Learn Exp	0	3	6	17	24	27	20	0	3	6	17	24	27	20	0	3	6	17	24	27	20	5.3

In general, many students felt that Lederman was a good instructor and that the cases studied were very useful. Many felt though, that his lectures were presented too quickly and that the lecture notes had too much information per slide.

Instructor(s): M. Lederman

	Enr: 42							Resp: 39							Retake: 88%							Mean
	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	
Presents	0	0	5	10	30	33	20	0	0	5	10	30	33	20	0	0	5	10	30	33	20	5.5
Explains	0	0	0	13	28	36	21	0	0	0	13	28	36	21	0	0	0	13	28	36	21	5.7
Communicates	0	0	0	15	12	25	46	0	0	0	15	12	25	46	0	0	0	15	12	25	46	6.0
Teaching	0	0	0	10	23	33	33	0	0	0	10	23	33	33	0	0	0	10	23	33	33	5.9
Workload	0	0	0	53	30	15	0	0	0	0	53	30	15	0	0	0	0	53	30	15	0	4.6
Difficulty	0	0	2	55	31	10	0	0	0	2	55	31	10	0	0	0	2	55	31	10	0	4.6
Learn Exp	0	0	4	32	20	32	12	0	0	4	32	20	32	12	0	0	4	32	20	32	12	5.2

Students felt that the learning experience, as well as the instructor, were good. Some felt that there was too much information to absorb.

MGT 493H1S Small Business Management

Instructor(s): T. Simcoe

	Enr: 30							Resp: 22							Retake: 70%							Mean
	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	
Presents	0	0	9	9	36	31	13	0	0	9	9	36	31	13	0	0	9	9	36	31	13	5.3
Explains	0	0	4	9	27	45	13	0	0	4	9	27	45	13	0	0	4	9	27	45	13	5.5
Communicates	0	0	0	13	18	45	22	0	0	0	13	18	45	22	0	0	0	13	18	45	22	5.8
Teaching	0	4	0	18	27	40	9	0	4	0	18	27	40	9	0	4	0	18	27	40	9	5.3
Workload	0	0	0	38	38	19	4	0	0	0	38	38	19	4	0	0	0	38	38	19	4	4.9
Difficulty	0	0	5	50	35	10	0	0	0	5	50	35	10	0	0	0	5	50	35	10	0	4.5
Learn Exp	5	0	5	17	29	29	11	5	0	5	17	29	29	11	5	0	5	17	29	29	11	5.0

The expectations and grading were somewhat ambiguous, but the lectures were always very interesting.

MGT 499H1F Integrated Management Simulation

Instructor(s): H. Honickman

	Enr: 39							Resp: 26							Retake: 100%							Mean
	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	
Presents	0	0	0	11	11	46	60	0	0	0	11	11	46	60	0	0	0	11	11	46	60	6.0
Explains	0	0	0	3	23	46	26	0	0	0	3	23	46	26	0	0	0	3	23	46	26	6.0
Communicates	0	0	0	0	8	40	52	0	0	0	0	8	40	52	0	0	0	0	8	40	52	6.4
Teaching	0	0	0	0	12	52	36	0	0	0	0	12	52	36	0	0	0	0	12	52	36	6.2
Workload	0	0	0	0	15	84	26	0	0	0	0	15	84	26	0	0	0	0	15	84	26	6.8
Difficulty	0	0	3	19	46	26	3	0	0	3	19	46	26	3	0	0	3	19	46	26	3	5.1
Learn Exp	0	0	0	0	8	26	65	0	0	0	0	8	26	65	0	0	0	0	8	26	65	6.6

